

DATE _____

FLAGSHIP CINEMAS
TRITON ENTERTAINMENT/ISLAND THEATRE
APPLICATION FOR EMPLOYMENT

(PLEASE PRINT PLAINLY)

Name _____ Email Address _____
Last First MI

Current Address _____ Telephone No. _____
No. Street Apt. no.

City _____ State _____ Zip _____

Are you under 18 years of age? Yes No

If under 18 years of age, a work permit is required

If hired can you furnish documentation proving that you are authorized to work in the U.S. Yes No

Position(s) applied for _____ Full Time Part Time

Date available to start _____ Please circle days and give times you are available to work

Fri _____ Sat _____ Sun _____ Mon _____ Tues _____ Wed _____ Thurs _____

Have you ever worked at any Flagship Cinemas/Triton Entertainment/Island Theatre location?

If yes where/when? _____

School	Name And Location	Course Of Study	# Of Years Completed	Did You Graduate
High School				
College/Business Or Trade School				
Other				

Have you ever been convicted of a felony? Yes No If yes, explain (will not necessarily exclude you from consideration)
furnish details of conviction, including date, charges, sentence, and sentencing authority.

Have you been convicted of a misdemeanor other than a traffic violation in the last five years? (Include military court-martial.)
 Yes No (If yes, explain) _____

Is any employee of Flagship Cinemas/Triton Entertainment/Island Theatre a relative or member of your household? Yes No

EMPLOYMENT RECORD (LIST MOST RECENT EMPLOYMENT FIRST)

You may include any verified work performed on a voluntary basis.

Employer _____ Address _____
Telephone No. _____ Supervisor _____
Work Duties _____ Employed: From _____ To _____
Reason for leaving _____

Employer _____ Address _____
Telephone No. _____ Supervisor _____
Work Duties _____ Employed: From _____ To _____
Reason for leaving _____

Employer _____ Address _____
Telephone No. _____ Supervisor _____
Work Duties _____ Employed: From _____ To _____
Reason for leaving _____

NON-DISCRIMINATION POLICY

Flagship Cinemas/Triton Entertainment/Island Theatre (“The Company”) is an equal opportunity employer. This policy prohibits discrimination based on race, color, sex, age, religion, ancestry, national origin, sexual orientation, or disability. All employment decisions shall be consistent with the principles of equal employment opportunity.

THE STATEMENTS BELOW ARE PART OF THIS APPLICATION AND SHOULD BE READ CAREFULLY

1. “It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.”
2. Under Maryland Law an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.
3. I understand that if I am hired, my employment will be “at will ” and can be terminated, with or without cause and with or without notice, at any time, at the option of either The Company or myself. I understand that no employee, manager, or other agent of The Company other than the President has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Any amendment to the foregoing must be in writing and signed by the President.
4. I hereby state that each answer to a question herein and all other information otherwise furnished is true and correct. I understand that any falsification, misrepresentation, or omission could be grounds for rejection or discharge. I hereby authorize my former employers and schools, with any exceptions I have noted, to give information regarding my employment or school.

Date _____ Signature _____